

MINUTES

REGULAR MEETING AND WORKSHOP OF THE TOWN COMMISSION

TUESDAY, JANUARY 10, 2012

PRESENT: MAYOR THURLOW-LIPPISCH, VICE MAYOR SCHOPPE, CMSRS. BAUSCH, BUSH, AND LUGER, AND TOWN MANAGER KELLOGG, ATTORNEY TORCIVIA, CHIEF CERNIGLIA AND BUILDING OFFICIAL ADAMS

1. **CALL TO ORDER** - MAYOR THURLOW-LIPPISCH CALLED THE MEETING TO ORDER AT 7:01 P.M. AND ASKED IF THERE WERE ANY CHANGES. HEARING NONE, A MOTION WAS MADE BY VICE MAYOR SCHOPPE, SECONDED BY CMSR. BAUSCH TO APPROVE THE AGENDA AS REVISED. ALL IN FAVOR. (5-0)

IN FAVOR: BAUSCH, BUSH, LUGER, SCHOPPE, AND THURLOW-LIPPISCH

OPPOSED: NONE

2. **COMMENTS FROM THE PUBLIC ON TOPICS NOT ON THE AGENDA** - NONE

MEETING

3. **PUBLIC HEARINGS & PRESENTATIONS:**

A. **ORDINANCE NO. 365 PROTECTING BLUFFS ALONG COASTLINE OF TOWN, SECOND READING** - ATTORNEY TORCIVIA READ ORDINANCE NO. 365 INTO THE RECORD. DISCUSSION FOLLOWED AND CMSR. LUGER EXPRESSED HIS CONCERN FOR THE TOWN REGARDING LIABILITY. IT WAS DECIDED TO HAVE ATTY. TORCIVIA RESEARCH ISSUES AROUND THIS SUBJECT. SEVERAL RESIDENTS EXPRESSED THEIR OPPOSITION TO THE APPROVAL OF THIS ORDINANCE AND MADE SUGGESTIONS I.E., BRINGING IN A CIVIL ENGINEER/ARCHITECT TO REVIEW ISSUES OF CONCERN AND SUGGESTED THAT SOMEONE MAY THINK THE TOWN IS TAKING THEIR PROPERTY AWAY. WITH THE SHOW OF CONCERN, MAYOR THURLOW-LIPPISCH SUGGESTED THE ORDINANCE BE TABLED. A MOTION WAS MADE BY CMSR. LUGER, SECONDED BY VICE MAYOR SCHOPPE TO TABLE ORDINANCE NO. 365 PROTECTING BLUFFS ALONG COASTLINE OF TOWN. ALL IN FAVOR. (5-0)

IN FAVOR: BAUSCH, BUSH, LUGER, SCHOPPE, AND THURLOW-LIPPISCH

OPPOSED: NONE

WORKSHOP

4. **DISCUSSION:**

A. **DISCUSSION OF REPAIRS TO BRIDGE ABUTMENTS ON SIMARA STREET** - AFTER REQUESTING NEW BIDS, TOWN MANAGER KELLOGG SAID THE ESTIMATE FROM SUNSHINE LAND DESIGN FOR THE WORK ON SIMARA STREET WAS \$34,524.37, AND RECOMMENDED AUTHORIZING SUNSHINE TO REPAIR THE SEAWALL. THIS ITEM WILL BE PLACED ON THE JANUARY 24TH AGENDA.

B. **DISCUSSION OF SALARY & WAGE SURVEY** - AT THE REQUEST OF THE COMMISSION, TOWN MANAGER KELLOGG PREPARED A SALARY/BENEFITS SURVEY FOR VARIOUS POSITIONS AND THE POLICE DEPARTMENT. THE COMMUNITIES SURVEYED WERE RECOMMENDED BY KEN SMALL, FLOC, AS "SIMILAR." IN REVIEWING THE COMMUNITIES, TOWN MANAGER KELLOGG SAID SICK LEAVE WAS SIMILAR; THE PENSION WAS IN LINE; THERE WERE SOME DIFFERENCES IN THE HEALTH INSURANCE PLANS. AT THAT TIME HE NOTED THE CORRESPONDENCE RECEIVED FROM THE POLICE OFFICERS EXPRESSING THEIR CONCERN ABOUT WHAT MAY HAPPEN [AS FAR AS HEALTH INSURANCE WAS CONCERNED] AND SUGGESTED THE COMMISSION MAINTAIN THE CURRENT PLAN. A LENGTHY DISCUSSION ENSUED RE. PERCENTAGE INCREASE FOR INSURANCE, EQUITY FOR SINGLE EMPLOYEES VS. MARRIED, CAFETERIA PLAN, BONUSES/LUMP SUMS VS. RAISES WAS CLARIFIED, THE COST OF PROVIDING SERVICES TO OUR CITIZENS, THE NEED TO LOOK AT THE LONG-TERM PICTURE, REQUEST FOR ON-GOING COMMUNICATION, A YEARLY ASSESSMENT OF TOWN MANAGER KELLOGG BE PUT IN PLACE ALONG WITH THE POLICE DEPARTMENT AND OTHERS, AND CRITERIA WHICH MIGHT BE USED AS AN ASSESSMENT TOOL, AND THE REESTABLISHMENT OF THE STEP PLAN FOR THE POLICE DEPARTMENT. **RESIDENTS:** MRS. NEILD EXPRESSED HER WISH FOR THE COMMISSION TO "TREAT THEM [EMPLOYEES] AS YOU WOULD WANT TO BE TREATED," SAYING IT WAS IMPORTANT TO BE VERY CONSCIOUS OF HEALTH BENEFITS. MR. MILLER EXPRESSED HIS APPRECIATION TO THE POLICE DEPARTMENT AND STAFF AND ASKED IF THE TOWN WAS RUNNING A DEFICIT? HEARING NO, HE FELT THERE SHOULD BE NO CUTS TO THE POLICE DEPARTMENT.

5. **TOWN MANAGER'S COMMENTS** - A COURT DATE WAS SET FOR THE QUISENBERRY CASE ON 2/7, AND A MEDIATION DATE ON 2/16.

6. **COMMENTS FROM THE COMMISSIONERS ON TOPICS NOT ON THE AGENDA** - MAYOR THURLOW-LIPPISCH ASKED IF COMMISSIONERS WOULD LIKE TO MEET ON FEBRUARY 15TH, DUE TO VALENTINE HOLIDAY - AGREED. SHE ALSO ASKED EVERYONE TO REMEMBER WHAT WAS DISCUSSED AT THE VISION MEETING AND THE IMPORTANCE OF NOT FORGETTING THEIR GOALS.

7. ADJOURN - A MOTION WAS MADE BY VICE MAYOR SCHOPPE, SECONDED BY CMSR. BUSHHA TO ADJOURN THE MEETING AT 9:30 PM. ALL IN FAVOR. (5-0)

IN FAVOR: BAUSCH, BUSHHA, LUGER, SCHOPPE, AND THURLOW-LIPPISCH

OPPOSED: NONE

RESPECTFULLY SUBMITTED,

ANN-MARIE S. BASLER, TOWN CLERK